GOVERNMENT OF INDIA
FINANCE
LOK SABHA

UNSTARRED QUESTION NO:1552
ANSWERED ON:04.03.2016
Paternity Leave to Bank Employees
Vellaigounder Shri Elumalai

Will the Minister of FINANCE be pleased to state:

(a) whether the Government is considering to grant paternity leave to the bank employees;
(b) if so, the details thereof;
(c) whether Government has taken any steps in this regard so far; and
(d) if so, the details thereof?

Answer

The Minister of State in the Ministry of Finance

(a) to (d): Yes Madam, Paternity Leave to bank employees has been accepted under the 10th Wage Negotiation Settlement signed between Indian Banks' Association (IBA) and the Unions/Associations of employees.

Male Employees with less than two surviving children shall be eligible for 15 days paternity leave during his wife's confinement and may be availed upto 15 days before or upto 6 months from the date of delivery of the child.

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